

**EQUAL OPPORTUNITIES APPLICANT MONITORING FORM**

**CONFIDENTIAL**

Higher education institutions have a duty to have effective arrangements for the collection and analysis of data for equality monitoring purposes. Jesus College is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Your cooperation in providing us with accurate data will ensure that we, not only meet our legal obligations, but even more importantly will result in us designing and applying policies and processes that attract and retain a diverse, talented and motivated workforce. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. **It will not be seen by anybody directly involved in the selection process.** No information will be published or used in any way which allows any individual to be identified.

*Please answer the questions by completing or ticking the appropriate box.*

**Position Applied For:** ……………………………..…

**What is your sex?** Male 🗆 Female 🗆 Prefer not to say 🗆

**Is your present gender same as the one assigned at birth?** Yes🗆 No 🗆 Prefer not to say 🗆

**Are you married or in a civil partnership?** Yes🗆 No 🗆 Prefer not to say 🗆

**Age** 16-24🗆 25-34 🗆 35-44🗆 45-54 🗆 55- 64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you, as an individual, perceive you belong. Please indicate your ethnic origin by ticking the appropriate box.

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆

Irish 🗆 Gypsy or Irish Traveller 🗆 Any other white background 🗆

***Mixed/multiple ethnic groups***

White and Black 🗆 White and Black African 🗆

White and Asian 🗆 Any other mixed background 🗆

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆

Chinese 🗆 Any other Asian background 🗆

***Black/ Black British***

African 🗆 Caribbean 🗆 Any other Black background 🗆

***Other ethnic group***

Arab 🗆 Any other ethnic group 🗆

Any other ethnic group, please write in: ……….……………………………

Prefer not to say 🗆

**Do you consider yourself to be disabled?** Yes🗆 No 🗆 Prefer not to say 🗆

This information is for monitoring purposes only, if you believe that you need a reasonable adjustment then please discuss this with your manager or the manager running the recruitment process, if you are a job applicant

**What is your sexual orientation?**

Heterosexual 🗆 Gay / lesbian 🗆 Bisexual 🗆

Other 🗆 Prefer not to say 🗆

**What is your religion or belief?**

No religion 🗆 Buddhist 🗆 Christian 🗆

Hindu 🗆 Jewish 🗆 Muslim 🗆

Sikh 🗆 Other religion 🗆 Prefer not to say 🗆

**Do you have caring responsibilities?**

Primary carer of a child or children (under 18) 🗆 Primary carer of disabled child or children 🗆

Primary carer of disabled adult (18 or over) 🗆 Primary carer of older person (65 and above) 🗆

Secondary carer 🗆 None 🗆

Prefer not to say 🗆

**Thank you for completing this form.**