I  THE APPOINTMENT

The College invites applications for the (stipendiary) Shaw Foundation Junior Research Fellowship in Law, tenable full-time for a fixed term of three years from 1 October 2024, or as soon as possible thereafter. This post is non-renewable. The Fellowship is intended for candidates who are at an early stage in their academic career. Applicants must have been awarded their doctorate after 1 October 2019 or be nearing submission of their doctoral thesis. The post is generously funded by the Shaw Foundation.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, and more generally to contribute to the goal of maintaining the University of Oxford as a leading centre for research.

Duties

1. Build an international research profile;
2. Engage in original and high quality research in the field of Law;
3. Disseminate the results of research through publication of books and/or articles in scholarly journals, and participation in conferences and seminars. Journal articles and conference proceedings must be deposited in an open access archive within three months of acceptance, or in exceptional cases (where this was not possible) within three months of publication;
4. Engage in knowledge transfer activities, as and when appropriate.
5. Act as Graduate Advisor to postgraduates;
6. Attend/co-organise College research symposia or other academic events;
7. Teach one undergraduate Law course for the College (for which there is extra payment);
8. Contribute to undergraduate Admissions if required;
9. Contribute to the general academic life of the College.
**Essential Criteria**

1. Strong educational background, with a good first degree in Law or an equivalent qualification;
2. If not already been awarded a doctorate must be nearing submission of their doctoral thesis with a clear timetable for completion within 3 months of taking up the post (expected to be 1 October 2024);
3. Possess a high level of research ability in the field;
4. Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field in the University;
5. Have a record of publications and other output demonstrating research expertise in the field, appropriate to the career stage of the applicant;
6. Be able to communicate well about their subject;
7. Be able to demonstrate the suitability of Oxford for carrying out the proposed research;
8. Ability to teach undergraduate law students.

**Desirable Criteria**

1. Already be in possession of a doctorate in Law or a related field, in which case this must have been awarded after 1 October 2019;
2. Experience of teaching undergraduates.

**Jesus College**

Jesus College has a strong commitment to promoting and enabling education, learning, scholarship and research at the highest levels amongst its students and academic staff, whilst preserving an informal and friendly atmosphere. Founded in 1571 by Elizabeth I, the College is a self-governing educational charity and is one of the 39 constituent colleges of Oxford University. With Professor Sir Nigel Shadbolt FRS FREng, as its Principal, the College comprises over 100 Fellows, 50 lecturers, 330 postgraduates and just under 400 undergraduates, and 90 support staff. The College is located on an attractive historic site in the centre of Oxford, with excellent access to the Bodleian Library and other University libraries, the Science Area, and the University’s department and faculty buildings. Two annexe sites, in north and east Oxford, allow the College to provide accommodation for almost all its students.

In 2022 the College opened the Cheng Yu Tung Building on its main Oxford site. In addition to postgraduate accommodation, teaching and learning spaces and other student facilities, this transformational space includes the Cheng Kar Shun Digital Hub, fostering innovation with digital technology, within and across disciplines, and enabling researchers to explore new methodologies and share research results in innovative ways. The Digital Hub engages academics, students, staff, schools, and the public with digital research and teaching, events and activities, thus building on the University of Oxford’s world-leading research, teaching, collections, and technologies.
The College encourages the academic achievements of its students (being regularly towards the top of the table for the best performance in final examinations) with excellent teaching, and generous and varied financial support. Similarly it celebrates and supports the academic endeavours of its Fellows, both in research and teaching. The College held a Strategic Review of its activity for 2023-2027, setting out a number of important academic themes.

The College has two Tutorial Fellows in Law: Associate Professor Simon Douglas teaches land law, trusts, personal property and Roman law, and his research interests lie in property law; Associate Professor Miles Jackson teaches Constitutional Law, Administrative Law, and Public International Law and his research focuses on International Law.

The Allen and Overy Professorship of Law is based at Jesus College, and Professor Luca Enriques holds this Chair. Professor Enriques’ postgraduate teaching includes Corporate Law and Financial Regulation and his research focuses on corporate governance, securities regulation, European banking law, and financial regulation. Professor Jonathan Harris KC (Hon) is a Senior Research Fellow at the College whose research focuses on Private International Law as well as Equity and Trusts. The College’s former Principal, Sir Peter North KC, is an Honorary Fellow.

Full information about the College is available on the College website. Information about academic staff at Jesus College, including their research and teaching interests, may be found at https://www.jesus.ox.ac.uk/about-jesus-college/our-community/people/.

Jesus College admits just over 100 undergraduates and around 115 postgraduates per year. Each year, the College expects to admit eight to nine undergraduates for Law and Law with Law Studies in Europe. We regularly have one or two students taking Law as a second undergraduate degree. We also regularly accept students studying for higher degrees such as the DPhil, BCL, MJur, MSt in Legal Studies and other courses such as the MSC in Law and Finance, and the Diploma in Legal Studies.

**Law at Oxford University**

The Faculty of Law is the largest unit in the Social Sciences Division, and one of the largest in the University. There are some 150 members of the Law Faculty, of whom more than 90 are in established University academic posts. The Law Faculty has a distinguished reputation in research and publications in Law. The Faculty has the largest doctoral programme in Law in the English-speaking world.

There are eight specialised centres associated with the Law Faculty: the Bonavero Institute of Human Rights; the Centre for Competition Law and Policy; the Centre for Criminology; the Centre for Health, Law and Emerging Technologies; the Centre for Socio-Legal Studies; the Institute of European and Comparative Law; the Oxford Human Rights Hub; and the Oxford Intellectual Property Research Centre.

More information may be found at: https://www.law.ox.ac.uk/.
**The Bodleian Law Library**

The Bodleian Law Library, accommodated alongside the Faculty centre in the St Cross Building, houses over a quarter of a million volumes. It receives copies of all law books published in the United Kingdom, and has extensive holdings of overseas legal publications, notably of the Commonwealth, the US, and European countries. Oxford is designated as an EC documentation centre, and materials relevant to European law are housed in the Bodleian Law Library. The Library has an excellent collection of books on criminology and criminal justice, including official statistics and reports.

Further information about the Bodleian Law Library can be found at [https://www.bodleian.ox.ac.uk/libraries/law](https://www.bodleian.ox.ac.uk/libraries/law).

**National University of Singapore**

The National University of Singapore’s Law School is Singapore’s oldest and largest law school, and a leading centre of legal scholarship in Asia. The Law School enjoys strong links with Oxford University, with NUS graduates traditionally being well represented in the Bachelor of Civil Law (BCL) cohort.

In line with Jesus College and the Shaw Foundation’s wish to further develop links with the Singaporean legal community, the successful candidate will have the option of spending a term as a visiting academic at NUS’s Law Faculty. Jesus College will host a member of the NUS Law Faculty in return. Should the successful candidate wish to take up this opportunity, a mutually convenient time for the academic exchange will be agreed between the parties.

**II ENTITLEMENTS**

1. **Salary**: starting at Grade 7 point 1 (National Spine Point 29) - of £36,024 per annum (with effect from 1 August 2023). Increment rise each October.

2. **Pension**: the person appointed will be eligible to join USS, under which scheme (currently) 9.8% of salary is deducted.

3. **Office space**: in College (equipped with a standard Windows desktop PC and black & white printer).

4. **Accommodation**: a single Fellow may rent furnished rooms, if available.

5. **Dining rights**: the Fellow will be entitled to lunch and dinner free of charge with members of the Senior Common Room during term and vacation, except when the kitchens are closed.

6. **Membership of the Senior Common Room (SCR)**: £60 per annum charge payable.

7. **Research allowance**: to the value of £1,000 per annum (reviewed annually) is available towards the support of research, e.g. laboratory expenses, purchase of books, travel, or attendance at conferences.
8. **Major Research Grants Fund**: Junior Research Fellows are eligible to apply to a cash-limited Major Research Grants Fund, currently worth approx. £40,000 per annum. Applications are invited in spring each year. Preference may be given to Fellows at an early stage in their career and to those with little access to alternative funding sources.

Please note that a Junior Research Fellowship does not carry with it membership of Governing Body.

**Intellectual life and the College community**
Each term there are a number of events for members of the Senior and Middle Common Rooms to meet to present and discuss their research, as well as many varied and interesting online events open to Fellows, staff and alumni. Additional events throughout the year include student musical, dramatic and choral productions.

The Fellows of the College form a lively multi-disciplinary and international community. Weekday lunches in particular are a popular time and there would be excellent opportunities for the Junior Research Fellow to speak to a broad range of other Fellows and lecturers in many different disciplines. Guest Nights on Wednesdays and Fridays during term offer very pleasant occasions for Fellows to entertain professional and personal guests, and a chance to meet a wide range of interesting people. The College hosts a number of well-attended formal dinners throughout the year, at which the Junior Research Fellow and their guest would be most welcome.

**Facilities**
Junior Research Fellows may make use of the College’s well-equipped seminar and other rooms for meetings, entertainment, conferences etc., and can book accommodation for guests in dedicated Fellows’ guest rooms. Junior Research Fellows regularly use College facilities to host seminars, colloquia and conferences of several days’ duration. The Fellows’ Resources Room provides networked computers, printers, fax, and photocopiers. The College’s beautiful 17th century library offers working and reading spaces for all Fellows, with Wi-Fi (the student library is separate and may also be used).

**III OTHER TERMS AND CONDITIONS**

*Probation*: the appointment will be subject to an initial probationary period of one year, during which the appointment may be terminated by three months’ notice on either side. Probation is assessed in the third term by the Governing Body on the basis of a self-report from the JRF, and two references. A usual condition of passing probation is that any JRF who took up the post without having completed their doctorate should have gained their doctorate by the time they write the probationary report. Upon satisfactory completion of the initial first year of appointment, the post-holder will be eligible for re-election for a further two years, non-renewable. A further self-report should be submitted at the end of the Fellowship tenure.

*Mentor*: the College will ascribe a Fellow in a cognate area to be the Junior Research Fellow’s academic mentor.
Equal opportunities: Jesus College welcomes and celebrates diversity. We strive towards creating an inclusive environment, where our staff and those associated with the College feel valued and respected. We want them to thrive, regardless of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. Our staff are an integral part of our community, and we cherish equally those qualities that make each of us unique, and those that bring us together.

Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them. Where suitably qualified individuals are available, the selection committee will contain at least one member of either sex.

Data protection: All data supplied by applicants will be used only for the purposes of determining their suitability for the post and will be held in accordance with the principles of the Data Protection Act 2018 and the College’s Data Protection Policy.

Work permits: All appointments are made in accordance with the University of Oxford Equal Opportunities Policy and Code of Practice and applications are welcomed from a wide range of candidates. The University undertakes not to discriminate unlawfully against any applicant on the basis of any information revealed.

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.

Applicants who would need a work visa if appointed to the post (the salary is above the general salary threshold of £26,200 for a Skilled Worker visa) are asked to note that under the UK’s points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) they have sufficient English language skills (evidenced by having passed a test in basic English, or coming from a majority English-speaking country, or having taken a degree taught in English) and

(ii) that they have sufficient funds to maintain themselves and any dependants until they receive their first salary payment.

Further information is available at: https://www.gov.uk/guidance/new-immigration-system-what-you-need-to-know#skilled-workers.
IV APPLICATION PROCEDURE

To apply please complete the online form at https://ams.jesus.ox.ac.uk/Forms/url/SFJRF by 12 noon on Friday, 19 January 2024.

Please note that you will be asked to upload the following (PDF files only):

1. A covering letter.
2. A Curriculum Vitae containing a list of publications.
3. An outline of the proposed programme of research (two sides of A4 max).
4. A note containing the names and contact details, including email addresses, of two referees.
5. An outline of a plan to submit doctoral thesis by 1 October 2024, if applicable.

The College will seek references at a shortlisting stage. There is no need for referees to send in a reference prior to being contacted.

It is anticipated that interviews will take place on Monday, 19 February 2024. If interviews are conducted in-person, reasonable interview expenses will be reimbursed, and overnight accommodation can be offered if required. Interviews may be conducted remotely.

Queries may be addressed through the Principal's PA, Mrs Helen Gee (helen.gee@jesus.ox.ac.uk).